

**MISSISSIPPI ETHICS COMMISSION**

Miss. Municipal Attorneys Association  
 June 29, 2026  
 Centennial Plaza, Gulfport

**Ethics in Government & Open Meetings**

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**Ethics in Government Law**

- Board Member Contracts
- Use of Office
- Contracting
- Purchasing Goods and Services
- Purchasing Securities
- Insider Lobbying
- Post Government Employment
- Insider Information

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Section 109,  
Miss. Constitution of 1890

No public officer or member of the legislature shall be

- **interested, directly or indirectly**, in any
- **contract** with the state, or any district, county, city, or town thereof,
- **authorized** by any law passed or order made by any board of which he may be or may have been a member,
- **during the term** for which he shall have been chosen, **or within one year** after the expiration of such term.

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**Advisory Opinion**

**25-016-E A city may not continue to contract with a company which employs the spouse of a council member elect. The council member would have a prohibited interest in the contract in violation of Section 109 and Section 25-4-105(2).**

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**Advisory Opinion**

**26-003-E The city council may not hire the financially dependent child of a council member. Because the council member and the child live in the same household, the parent and child are not financially independent, and the child may not be employed by the city.**

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**Advisory Opinion**

**25-043-E An alderman may not be employed by a city-owned community hospital. The board of aldermen must approve the hospital budget annually, which would authorize the alderman's employment with the hospital and result in a violation.**

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**Advisory Opinion**

**25-035-E** A former alderman may not be hired as an employee of the same municipality within one year of leaving office.

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**Section 25-4-105(1)**

(1) No **public servant** shall **use his official position** to obtain, or attempt to obtain, **pecuniary benefit** for himself other than that compensation provided for by law, or to obtain, or attempt to obtain, pecuniary benefit for any **relative** or any **business with which he is associated**.

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**Section 25-4-105(1)**

**"Relative"** is the public servant's

- spouse,
- child,
- parent,
- sibling (brothers and sisters) or
- spouse of a relative (in-laws).

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**Advisory Opinion**

25-012-E A city may hire the child of the deputy city clerk when the child will not be supervised by the parent. While one relative should not directly supervise another relative, no violation should result when neither relative supervises the other.

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**Section 25-4-105(1)**

- 'Business with which he is associated'** means public servant or his relative is
- officer, director, owner, partner, employee
  - holder of more than ten percent (10%) of the fair market value or
  - from which he or his relative derives more than \$2,500 in annual income or
  - over which such public servant or his relative exercises control.

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**Advisory Opinion**

25-020-E Newly elected council member should not participate in annexation of territory in which their employer is located. If the annexation could result in any pecuniary benefit to the employer, then the council member should not participate in actions related to annexation, as outlined in Section 25-4-105(1).

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**Section 25-4-105(3)(a)  
The Contractor Prohibition**

(3) No public servant shall: (a) Be a contractor, subcontractor or vendor with the governmental entity of which he is a member, officer, employee or agent, other than in his contract of employment, or have a material financial interest in any business which is a contractor, subcontractor or vendor with the governmental entity of which he is a member, officer, employee or agent.

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**Advisory Opinion**

26-008-E A city may purchase an easement from the city judge for a necessary sewer project. The judge's real property is the sole source for routing this necessary sewer project, and the city may purchase the easement without violating Section 25-4-105(3)(a).

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**Advisory Opinion**

25-038-E A nonprofit organization may continue leasing real property from a municipality after its employee is elected to the city council. The council member will not have a prohibited interest in the lease (§§2); the nonprofit will not be a contractor to the city (§§3a), but the council member must fully recuse from any action regarding the lease (§§1).

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***Section 25-4-105(3)(e)***  
***Post Government Employment***  
 (3) No public servant shall: (e) Perform any **service** for any **compensation** for any **person or business after termination** of his office or employment in relation to any **case, decision, proceeding or application** with respect to which he was **directly concerned or in which he personally participated** during the period of his service or employment.

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**Advisory Opinion**  
 20-023-E City engineer may retire and work for firm which does business with the city, but he may not work for the firm in relation to any matter in which he was personally or directly involved while employed by the city, as proscribed in Section 25-4-105(3)(e).

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***Section 25-4-105(3)(b)***  
***The Purchaser Prohibition***  
 (3) No public servant shall: (b) Be a **purchaser, direct or indirect**, at any sale made by him in his official capacity **or by the governmental entity of which he is an officer or employee**, except in respect of the sale of **goods or services** when provided as public utilities or offered to the general public on a uniform price schedule.

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**Advisory Opinion**

26-006-E No violation of Section 25-4-105(3)(b) will occur if any current or former public servant of the city or their relative purchases real property from an LLC within an urban renewal district or acts as the real estate agent for a purchaser.

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**OPEN MEETINGS ACT**

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**OPEN MEETINGS  
Enforcement**

- Complaint is filed with Commission. Complaint is sent to public body, which can respond. Commission may dismiss complaint, make preliminary finding or hold a hearing.
- Ethics Commission may order public body to comply with law.
- **Ethics Commission may impose \$500 fine for first offense, \$1,000 for subsequent offense.**
- Ethics Commission can mediate disputes.
- Either party may appeal *de novo* or enforce Ethics Commission order in local chancery court.

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**OPEN MEETINGS ACT  
The Basics**

- Public meetings must be open to public.
- Executive session must follow specific procedure and only for certain reasons.
- Notice of meeting must be given, and minutes must be kept.
- Social gatherings are not "meetings" unless official business is discussed.
- Act never requires executive session.

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**WHAT IS A MEETING?**

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**Case No. M-17-002**

- Deliberations of a quorum must take place in a proper public meeting.
- When a quorum splits into separate groups and discusses the same matter of city business with the same person, a quorum is deliberating, and a "meeting" has occurred.

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**Case No. M-12-020**

- **Retreats** conducted by the Board of Aldermen are meetings.
- Even if no official action is taken at a meeting, minutes must be kept.
- **Committees** established by the board to conduct business of the city are subject to the Open Meetings Act.

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**WHAT ABOUT EMAIL?**

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**Case No. M-16-008 & 009**

- One member emailing a quorum about board business can violate law.
- Board members should not forward or copy emails to other members.
- Staff should blind copy (BCC) emails to board members.

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**Case No. M-25-016**

- City clerk texted sub-quorum groups of aldermen and mayor to arrange meetings with a legislator.
- Meetings were cancelled before they took place. Mere intent not enough.
- Officials were cautioned not to text each other about city business.

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**Telephonic Meetings  
Section 25-41-5**

- All members can participate by phone.
- They can be in different locations, so long as one location is open to the public.
- Equipment (speaker phone) must be located in place where board normally meets and allow members of board and public to hear deliberations.
- Votes must be clearly audible or visible to members of the board and public.

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**EXECUTIVE SESSION  
PROCEDURE**

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Hinds County Bd. v. Common Cause (1989)

The purpose ... is to discourage private meetings of public bodies.... The technical requirements of the Act not only enlighten the public that there exists a specific, valid reason for going into executive session, but also make it somewhat onerous and time consuming for the board to do so. A board required by law to follow the procedure of ... § 25-41-7 will no doubt be less inclined to go into executive session.... [551 So.2d 107, 112]

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**Executive Session Procedure:**

Hinds County Bd. of Sup. v. Common Cause,  
551 So.2d 107, 110-111 (Miss. 1989).

1. The meeting must begin as an Open Meeting. Miss. Code Ann. § 25-41-7(1).
2. A member must make a motion for the meeting to be closed to determine whether or not the Board should declare an executive session. The statute does not require a second to this motion, but the vote on this motion is taken in open meeting. If majority votes to close meeting to make determination on the question of executive session, the meeting is closed for this purpose. Miss. Code Ann. § 25-41-7(2).

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Executive Session Procedure (continued)

3. No other business during this closed interim shall be considered until a vote has been taken on whether or not to declare an executive session. Miss. Code Ann. § 25-41-7(2). In order to go into executive session, a majority of three-fifths of those present must vote in favor of it. Miss. Code Ann. § 25-41-7(1).
4. The Board must then state in open meeting the reason for going into executive session, and this reason and total vote thereon must thereafter be recorded on the minutes of the meeting. Miss. Code Ann. § 25-41-7(3), (5).
5. The vote to go into executive session is applicable only to that particular meeting on that particular day. Miss. Code Ann. § 25-41-7(6).

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**EXECUTIVE SESSION  
REASONS**

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**Announce Specific Reasons**

- Reasons for executive session must be announced in open meeting and recorded in minutes. Must state a meaningful reason with sufficient specificity so that audience will later be able to check it out.

To simply say, "personnel matters," or "litigation," tells nothing. The reason stated must be of sufficient specificity to inform those present that there is in reality a specific, discrete matter or area which the board had determined should be discussed in executive session.

Hinds County Board of Supervisors v. Common Cause of Mississippi, 551 So.2d 107, 111 (Miss. 1989).

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**Executive Session Reasons  
Section 25-41-7(4)**

- (a) Personnel matters relating to job performance, character, professional competence, or physical or mental health of a person holding a specific position
- (b) Prospective litigation, litigation or issuance of an appealable order when open meeting would have a detrimental effect on litigating position of the public body
- (c) Report, development or course of action regarding security personnel, plans or devices
- (d) Investigative proceedings by any public body regarding allegations of misconduct or violation of law
- (f) Extraordinary emergency posing irrevocable harm
- (g) Prospective purchase, sale or leasing of lands
- (j) Location, relocation or expansion of a business
- (k) Budget matter which may lead to termination of employee

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**OPEN MEETINGS ACT  
Notice**

- Times and places of regular meetings should be set in statute or ordinance.
- For recess, adjourned, interim or special meetings, notice must be posted in city hall within one hour of **calling** the meeting.
- Copy of the notice must be placed in the minutes.

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**OPEN MEETINGS ACT  
Notice – Special Meeting**

- Must post notice of called special meetings on web site and email or fax notice not less than 1 hour before the meeting to anyone who requests it. (AND post paper notice)
- Does not apply to municipalities with population less than 25,000.

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**Minutes**

- Minutes must be kept for all meetings, whether in open or executive session.
- Minutes must be "recorded" within 30 days after meeting.
- Minutes must be available for public inspection.

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### **Content of Minutes**

Minutes must show:

- Members present and absent;
- Date, time and place of meeting;
- Accurate recording of any final actions;
- Record, by individual member, of all votes taken;
- Any other information requested by the public body.

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### **Case No. M-25-013**

- City council failed to post written notice of called special work session meetings.
- City council failed to record minutes of called special work session meetings within 30 days.

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### **PUBLIC PARTICIPATION**

#### **Case No. M-10-007**

- Public body may make and enforce reasonable rules for conduct of persons attending meetings, including length of time allowed to comment.
- Public body is not required to allow members of the public to speak at meetings.

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**Contact Us**  
**Mississippi Ethics Commission**  
**Phone: 601-359-1285**  
**[www.ethics.ms.gov](http://www.ethics.ms.gov)**  
**[info@ethics.state.ms.us](mailto:info@ethics.state.ms.us)**

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